

# Employment

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# 2023 Statewide Symposium in Support of Service Members, Veterans & Their Families

APRIL 19-20, 2023 | PHOENIX, ARIZONA

arizona coalition  
for military families



**beconnected**  
service members • veterans • families • communities

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# Employment

April 19, 2023

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# SkillBridge

## Experiences, Solutions, and Next Steps

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Session 3

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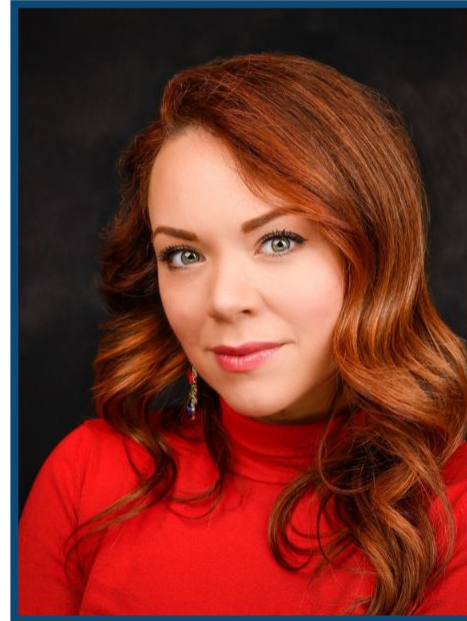


# Facilitators



**Col. Wanda Wright, USAF(Ret)**

Former Director  
*Arizona Department of Veteran Services*



**Sonia Vasquez**

*Employer Engagement Coordinator  
Skillbridge Coordinator  
Military Spouse Lead*

# Agenda

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Introduction

2

Employment Advancement and  
Stability Data - Provided by ASU

3

Employment Video

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Arizona Department of  
Environmental Quality (ADEQ)

5

Mark Anthony Brewing

6

BW Cyber

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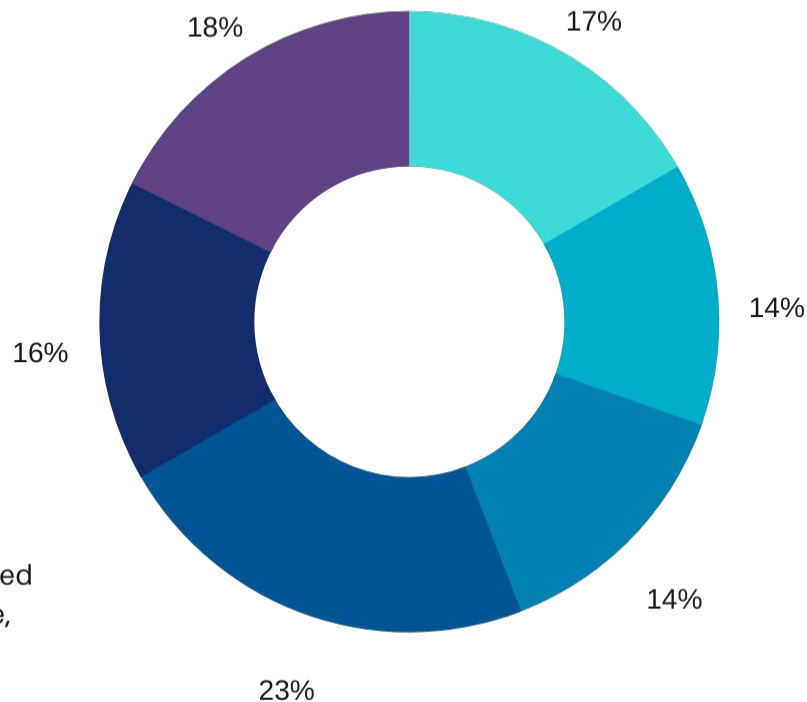
Arizona Public Service (APS)

8

Q&A

# Veterans & Service Members' Employment Advancement and Stability

- Have opportunities for position advancement with current employer
- Have opportunities for pay advancement with current employer
- Clear career path
- Position is stable
- Have the training and education needed for job and career interests
- Have the skills needed for finding new employment if wanted (e.g. up-to-date resume, interviewing skills, LinkedIn profile, etc.)



# DoD Skillbridge | CSP







At the Arizona Department of Environmental Quality, we administer the state's environmental laws and delegated federal programs to prevent air, water, and land pollution and ensure cleanup. Our mission is to protect and enhance public health and the environment in Arizona.



**Leslie Pehoua**  
**MBA-HR, PHR, SHRM-CP**  
*Chief Human Resources  
Officer*



**Brandon McIver**  
**CISSP, USAF(Ret)**  
*Infrastructure Manager*

# {B(W)} CYBER LLC

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When you join the BW Cyber team, you will help financial, legal, and accounting clients tackle the world's most resistant cybersecurity challenges. We work hard to recruit and retain the best talent, providing opportunities for both full-time and part-time careers. Join our team and become part of the solution.



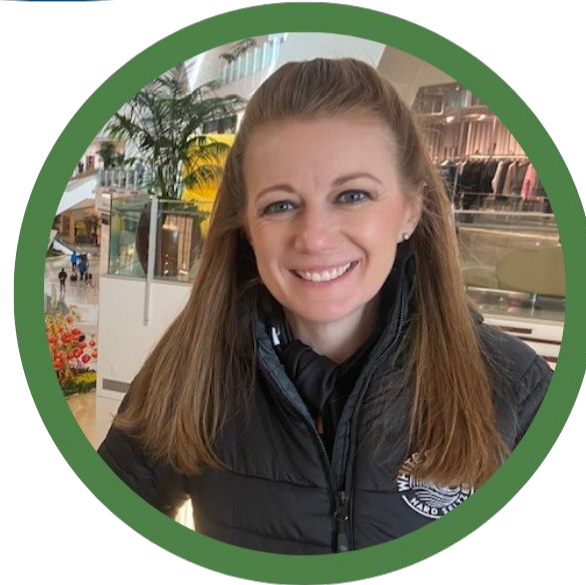
**Gabriel Woolverton**  
*Deputy Pentest Team Lead*





## MARK ANTHONY BREWING INC.

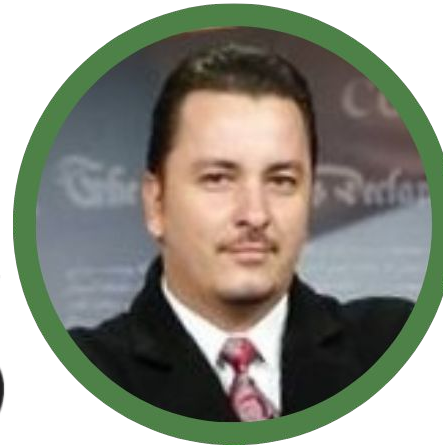
The Company is a unique blend of entrepreneurial determination and drive with advanced information systems and disciplined focus on creating and making better tasting products that consumers love to discover. We are a disruptive innovator and true high performer in the brewing industry.



**Katy Lindemann**  
Recruiter



**Arizona Public Service** generates clean, reliable, and affordable energy for 2.7 million Arizonans. Our service territory stretches across the state, from the border town of Douglas to the vistas of the Grand Canyon, from the solar fields of Gila Bend to the ponderosa pines of Payson. As the state's largest and longest-serving energy provider, our more than 6,000 dedicated employees power our vision of creating a sustainable energy future for Arizona.



**Anthony Herrera, SPHR, SHRM-SCP**  
Manager, Talent Acquisition



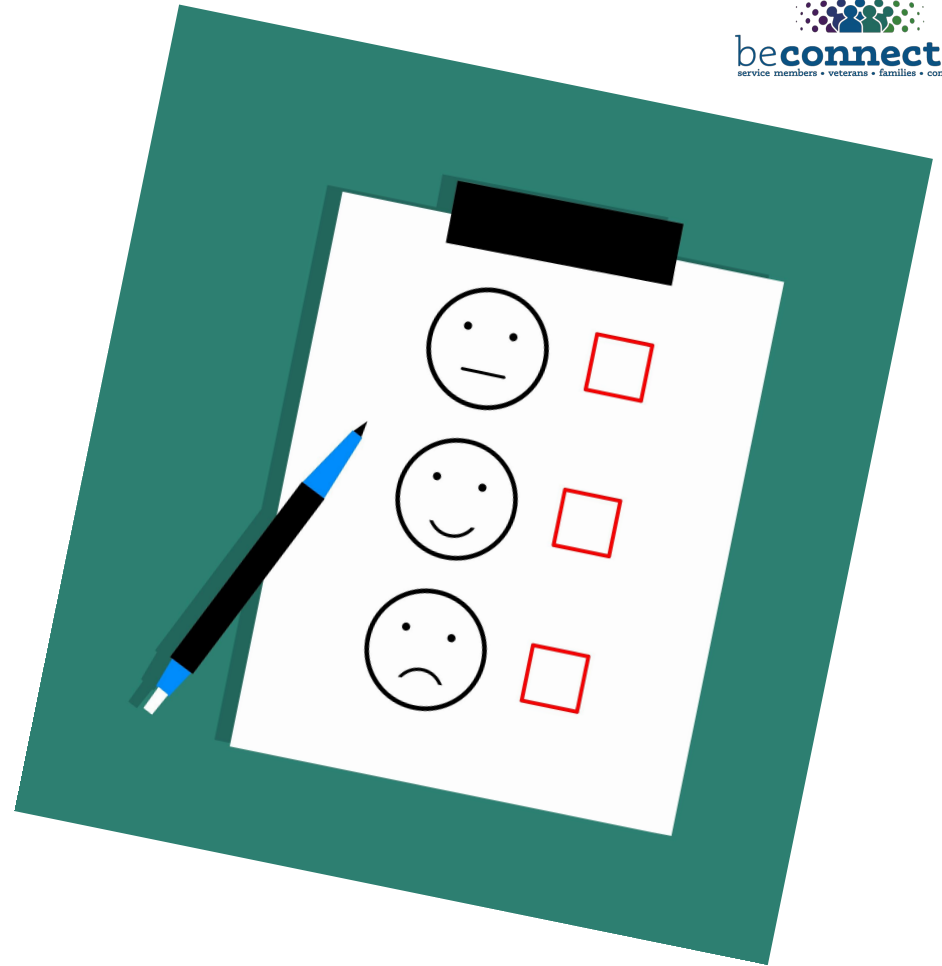
**Lindsey Code, MS**  
University Relations/ Pipeline Recruiter,  
Talent Acquisition

# QUESTIONS?



# Session Evaluation

We want to hear from you!





If you are a service member, veteran or family member  
and you need support or assistance of any kind  
please call Be Connected at **866-4AZ-VETS**  
or visit our website at [www.ConnectVeterans.org](http://www.ConnectVeterans.org)

 866-4AZ-VETS

 [www.ConnectVeterans.org](http://www.ConnectVeterans.org)

 |  @BeConnectedAZ

**THANK YOU!**